



SEX EDUCATOR

Who We Are

Family Tree Clinic is a leader in sexual and reproductive health care in the Twin Cities and Minnesota. Founded by community activists and volunteers in 1971, our vision is to eliminate health disparities through innovative, personalized sexual health care and education for diverse needs. We work to achieve this vision through providing patient-centered health care services, community education and outreach; and through developing alliances across the state to promote sexual health and freedom in our communities. The staff at Family Tree is a team of committed, passionate, and smart individuals who work hard and are eager to learn and grow together as we provide services and education to our community.

Core Value Statements

Commitment to furthering social and reproductive justice: striving for and demonstrating a conscious awareness of cultural markers and lenses related (but not limited) to race, ethnicity, country of origin, religion, family narrative, gender identity, immigration status, gender presentation and expression, sexual orientation and expression, mental and physical ability, size, class, and age; sex positive; striving to center justice lenses in our daily work and long-term goals

Mission-focused: conveying passion for our mission with an understanding that our work evolves over time, and that there are many ways we accomplish our collective goals; supporting a workplace environment that is in service to our mission

Collaborative and accountable: being mindful of our differences and striving for self-awareness; accountable to colleagues, patients, clients and community members; acknowledging of one's own mistakes and striving to learn from them; supportive of ongoing learning

Direct and respectful: being honest, candid and straight-forward in a way that acknowledges the power of our words; assuming the best intentions when engaged in difficult conversations; conveying respect for each other and our clients; upholding workplace standards and Family Tree's mission in all of our interactions

Position Summary

The Sex Educator provides healthy relationship and sex ed presentations in a variety of settings, including schools, community orgs serving special populations, parent groups, and more.

Primary Duties:

Typically, educator work is primarily done onsite with partner orgs, teaching in person nearly every day, approximately 70% of work time. Depending on Covid-19 conditions, work (including teaching) may sometimes

happen remotely, with approximately 10% of one's time spent teaching and the rest of the time more office work related to generating programming opportunities and materials.

Shared responsibilities:

- Facilitate sex education presentations serving schools, treatment centers, shelter and transitional housing programs, parent groups, and LGBTQ specific youth groups. (often)
- Facilitate professional trainings for adults who work with youth on topics like Sexual Orientation and Gender Identity, or how to be an approachable adult and exercise good boundaries on the topic of sex. (rarely)
- Work with the Health Education Department to conduct a small amount of program administrative details including communicating with teachers, scheduling classes, tracking information with demographic collection system, and participating in evaluation activities. (sometimes)
- Build relationships with schools and partner organizations, especially those serving BIPOC and LGBTQ people, to deliver programming and connect people to resources. Collaborate with representatives from other agencies. (rarely)
- Work with team to develop and update lesson plans. (rarely)
- Distribute take home materials and information about additional resources to participants and community members.
- Recruit participants for educational programming. (sometimes)
- Connect youth to community resources.
- Engage in continuous professional development to ensure services are culturally relevant, trauma-informed, inclusive, accessible, and using the most current information and best practices available. (sometimes)
- Uphold professional standards including confidentiality guidelines, trauma-informed education, and principles of Motivational Interviewing.
- Participate in department and full staff meetings, organizational trainings, workshops, and meetings focused on racial justice & anti-oppression.

Additional Duties (not a complete list):

- Substitute for absent coworkers when possible. (sometimes)
- Proactively communicate needs to supervisor as they arise.
- Perform additional tasks and responsibilities as assigned.
- Provide input and assistance to other Family Tree programs as needed.

Qualifications

Required:

- Bachelor's degree in related field, or equivalent combination of education and experience.
- Demonstrated passion for sexual health education and working with youth.
- Enthusiastic facilitation/public speaking skills necessary.
- Must be able to present multiple classes in a row most days of the week.
- Ability to communicate successfully both verbally and in writing with a wide variety of people.
- Ability to professionally and strategically exercise clear boundaries when talking about sensitive topics.
- Warm, welcoming, charismatic demeanor that helps people feel safe and engaged.
- Incorporates constructive feedback and strives for personal growth.
- Dependable and punctual.
- Recognizes ways that race, gender identity, sexual orientation, and other identities (historically and presently) intersect and play out in classrooms and in the workplace.
- Ability and willingness to challenge and change systemic and personal actions and behaviors that contribute to systems of oppression is required.
- Must be able to provide own dependable transportation once in-person instruction is possible.

- Willingness to maintain any publicly visible social media accounts in a manner consistent with behavior expected of teachers.
- To help ensure the health and safety of our Patients, Clients, Students, and Staff family tree does require all employees to be fully vaccinated against the COVID-19 virus. All new employees are required to be either fully vaccinated, receive their first dose, or receive any recommended booster shots within 2 weeks of hire. If you have questions about the vaccine policy, please contact our HR department at dangelucci@familytreeclinic.org. Exceptions may be made for medical reasons and/or genuinely held religious beliefs.

Preferred:

- Basic understanding of systems of oppression.
- Knowledge of family planning, sexually transmitted infections, general sexual health, and adolescent development
- Experience and skill with education and training.
- Previous experience with sex ed (FLASH or other curricula).
- Excellent organization skills, able to handle big picture and small detail aspects of work.
- Motivated with self-directed work habits. Ability to work independently.
- Ability to handle multiple projects under stringent timeframes and changing priorities and conditions .
- Effective advocacy, conflict resolution and interpersonal skills.
- Extensive experience and knowledge of working with trans, non binary, and gender expansive communities.
- Design skills.
- Competency with a variety of basic computer programs and digital teaching platforms (G suite, word, Excel, Power Point, Zoom, Canva, etc.)
- Experience with communications—social media/networking/publicizing of messages and events.
- Language proficiency beyond English.

Salary & Benefits:

Hourly wage is \$21.60 or higher based on experience and qualifications beyond what is required in the job description.

This is a benefits-eligible position, with paid holiday, vacation and sick time, and 2% employer matched 401k. Employees working 25 hours per week or more are eligible for medical insurance, dental insurance, vision insurance, life insurance and long-term disability insurance.

Hours: This position could be hired at either 30 or 40 hours per week, depending on the preference of the selected applicant. The schedule includes some evenings and weekends as needed.

Supervisor: The Sex Educator reports to the Health Education Manager and works closely with other Health Education staff.

Typical Working Conditions:

- The Sex Educator will experience a wide array of work environments, sometimes including:
 - computer/screen time, sitting/typing/reading/virtual meetings in an open office environment with a sit/stand desk
 - teaching in other community settings including schools, treatment centers, shelters, parent groups, etc.
- Must be able to deliver presentations for several hours in a row several days per week.
- This position requires some lifting/carrying of teaching supplies and frequent driving.

- During the Covid-19 pandemic, there are times that remote work may be authorized and some teaching will be virtual.
- There are hazards common to educational environments including potential exposure to communicable diseases. Personal protective equipment (PPE) such as masks, face shields and hand sanitizer is provided.
- Family Tree Educators will be exposed to weather and road conditions when traveling to teach, including evening travel.

To Apply:

Please submit your application through this form:

<https://docs.google.com/forms/d/e/1FAIpQLSdZRdIUo3HdVVo3sBctSUd0ngTvqbCbWvZpyKBDzsfz3ZOQwQ/viewform>. If you have any questions, please reach out to Soniya Coutinho (she/her/hers) at scoutinho@familytreeclinic.org. No phone calls please. Position open until filled.

Family Tree Clinic is an equal opportunity employer and is committed to building and maintaining a diverse staff that is representational of the communities we serve and live in. People of Color; LGBTQ-identified individuals, and people from the local community are strongly encouraged to apply.