

ANNIE VAN AVERY

EXECUTIVE LEADERSHIP | COMMUNITY COLLABORATION

EXPERIENCE

INTERIM EXECUTIVE DIRECTOR 2021-present | Minneapolis, MN
Banyan Community Foundation | *transforming lives by developing youth, strengthening families, and creating community*

- Oversight of \$2.2 MM budget, 25 staff
- Change leadership, partnership with board of directors during founder transition
- Strategic plan implementation translating core values into leadership development, policies, sustainable practices, and program growth relevant to the issues faced by the community: poverty, educational disparities, stable housing, racialized trauma

PROJECT MANAGER / ASSOCIATE 2021-present | North Mpls, Wayzata, St Paul
Assembly | *creative commercial real estate services*

- Project management support for nonprofits, government officials, developers, funders, and construction professionals on complex construction projects

EXECUTIVE DIRECTOR 2019 - 2021 | Hennepin County, MN

Domestic Abuse Project | *building communities free from violence by providing holistic healing for every member of the family*

- Oversight of \$2 MM budget, 23 staff
- Government and legislative advocacy achieving a bi-partisan State bill to fund innovative violence prevention program for veterans and service members
- Providing collaborative, adaptive leadership to meet client needs during pandemic onset, racial justice uprising, subsequent rise in intimate partnership violence

EXECUTIVE DIRECTOR 2013 - 2016 | National

COLAGE | *the only national organization expressly dedicated to supporting people with LGBTQ+ parents and caregivers, uniting them with a network of peers and supporting them as they nurture and empower each other to be skilled, self-confident, and just leaders in their communities*

- Oversight of national programs, partnerships, staff, and volunteers
- Innovative staff and board development centering next generation leadership
- Led national partnerships with family foundations and donors, inspiring philanthropy
- Transformational political and policy advocacy championing LGBTQ family equality

EXECUTIVE DIRECTOR 2008 - 2013 | Seattle, WA

PHOTOGRAPHIC CENTER NW | *a vibrant regional fine art educational institution*

- Oversight of \$1.9 MM budget, 40 staff & faculty
- Change leadership addressing crisis and moving to stability and growth
- Managed institutional partnership including accreditation
- Significantly expanded partnerships, transforming org to regional arts hub

SUMMARY

Seasoned transformational leader bringing 20 years of experience in urban and rural communities championing mission based causes. Adept collaborator, effectively engaging ideas, resources, and stakeholders in addressing complex issues, and relevant solutions for communities served.

CONTACT

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SKILLS

- Listening to and centering clients
- Strengthening community impact
- Leadership & organizational development
- Political advocacy & legislative process
- Confidence and competence in new and emerging technologies
- Advancing DEIA initiatives
- Trauma-informed leadership
- Fundraising & inspiring philanthropy
- Relational bridge builder
- Program development & evaluation
- Strategic plan & logic model creation
- Finance & budget acumen
- Experienced project manager
- Lifelong learner with growth mindset

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DIRECTOR OF ADMISSIONS

Rudolf Steiner School 2006 - 2008 | New York, New York

- Management of admissions policies, processes and procedures including recruitment, financial aid, matriculation
- Ongoing support and mentorship for prospective and matriculated students and their families in Manhattan
- Member of the school leadership team and participation in student support services, curriculum development, post-secondary planning

ASSOCIATE DIRECTOR OF ADMISSIONS

Maryland Institute College of Art 2004 - 2006 | Baltimore, MD

- Management of admissions team, training, retention, development
- Presenting, speaking, and recruitment travel and territory to 21 states
- Relationship and partnership development with educators and feeder schools nation-wide
- Counseling, coaching, portfolio development with prospective students
- Participation in institutional advancement and committees

EDUCATION DIRECTOR | DIRECTOR OF COMMUNITY PROGRAMS

Onion River Arts Council 1999 - 2004 | Washington County, VT

- Partner development and management with local government agencies, public housing developments, schools, communities to support arts education and integration
- Development and expansion of visual, performance, and arts education programming throughout Washington County
- Innovating in collaboration with local communities to address issues impacting youth and families through arts integration

CIVIC ENGAGEMENT

COMMUNITY PHOTOGRAPHER

1999 - present | National

MEMBER, URBAN LAND INSTITUTE

2021 - present | National

DOMESTIC VIOLENCE COURT STEERING COMMITTEE MEMBER

2019 - 2020 | Hennepin County

BOARD MEMBER, COLAGE

2012 | National

DEVELOPMENT COMMITTEE MEMBER | TREEHOUSE SERVING YOUTH IN FOSTER CARE

2010 - 2012 | Seattle, WA

CLASSROOM VOLUNTEER | CHILDHAVEN CRISIS NURSERY

2009 - 2010 | Seattle, WA

EDUCATION

2006

MASTER OF FINE ARTS | MFA

Maryland Institute College of Art | Baltimore, MD

2001

BACHELOR OF ARTS | BA LIBERAL ARTS

Vermont College of Norwich University | Montpelier, VT

2020-Present

ST THOMAS | OPUS COLLAGE OF BUSINESS

Fundraising Certificate Series

2022

URBAN LAND INSTITUTE

Pro Forma Modeling