



Clinic Assistant

Who We Are

Family Tree Clinic is a leader in sexual and reproductive health care in the Twin Cities and Minnesota. Founded by community activists and volunteers in 1971, our vision is to eliminate health disparities through innovative, personalized sexual health care and education for diverse needs. We work to achieve this vision through providing patient-centered health care services, community education and outreach; and through developing alliances across the state to promote sexual health and freedom in our communities. The staff at Family Tree is a team of committed, passionate, and smart individuals who work hard and are eager to learn and grow together as we provide services and education to our community.

Core Value Statements

Commitment to furthering social and reproductive justice: striving for and demonstrating a conscious awareness of cultural markers and lenses related (but not limited) to race, ethnicity, country of origin, religion, family narrative, gender identity, immigration status, gender presentation and expression, sexual orientation and expression, mental and physical ability, size, class, and age; sex positive; striving to center justice lenses in our daily work and long-term goals

Mission-focused: conveying passion for our mission with an understanding that our work evolves over time, and that there are many ways we accomplish our collective goals; supporting a workplace environment that is in service to our mission

Collaborative and accountable: being mindful of our differences and striving for self-awareness; accountable to colleagues, patients, clients and community members; acknowledging of one's own mistakes and striving to learn from them; supportive of ongoing learning

Direct and respectful: being honest, candid and straight-forward in a way that acknowledges the power of our words; assuming the best intentions when engaged in difficult conversations; conveying respect for each other and our clients; upholding workplace standards and Family Tree's mission in all of our interactions

Position Summary

The Clinic Assistant is a key Family Tree Clinic team member and will work to further our mission, vision, and values through providing direct service to our patients and supporting our medical and administrative staff in Minneapolis. The Clinic Assistant duties include working at the clinic front desk answering phones, scheduling patients in the NextGen practice management system, checking patients in and out for appointments, and answering patient inquiries.

Primary Duties:

Independent responsibilities:

- Check in patients for in-person and telehealth appointments, and provide and process appropriate paperwork.
- Check out patients and accept and record payments, and sell over-the-counter supplies.
- Utilize the NextGen EHR software to schedule appointments, facilitate communication between patients and medical staff, and check patients in and out.
- Handle patient questions and inquiries in person, online, and over the phone.
- Verify insurance and/or billing options with patients, set up payment plans.

Collaborative responsibilities:

- Participate in check-ins with supervisor, staff meetings, caucus meetings, and other departmental or organizational meetings, training, and in-services.
- Assist with training as requested.
- Participate in organizational trainings, workshops, and meetings focused on racial justice & anti-oppression as able.

Additional Duties (not a complete list):

- Perform additional tasks and responsibilities as assigned

Qualifications:

Preferred Qualifications:

- Experience with Electronic Health Records (i.e. NextGen).
- Language skills in ASL, Spanish, Somali, Oromo, Hmong or another language common in the Twin Cities preferred.
- Experience working with queer and trans communities; familiarity and comfort with chosen names and varied gender pronouns.

Required Qualifications:

- Strong attention to detail, organizational skills, and ability to manage multiple tasks.
- Strong computer and software skills.
- Ability to work effectively in a mission-driven agency whose clients and staff exhibit significant diversity with respect to race, ethnicity, sexual orientation, gender identity, socio-economic status, nationality, and religion to ensure a positive experience for all.
- Ability to work independently utilizing a high degree of problem-solving skills and to work collaboratively in a team setting.
- Ability to learn independently and through reading.
- Ability to maintain client confidentiality.
- Ability and willingness to challenge and change systemic and personal actions and behaviors that contribute to systems of oppression is required. This includes participating in organizational trainings, workshops, and meetings focused on racial justice & anti-oppression as able.

Family Tree Clinic is an equal opportunity employer and is committed to building and maintaining a diverse staff that is representative of the communities we serve and live in. People of color, LGBTQ-identified individuals, and people from the local community are strongly encouraged to apply.

Salary & Benefits:

Starting hourly wage is \$20.00 or higher based on experience and qualifications beyond what is required in the job description. This is a benefits-eligible position consisting of 11 paid holidays, 15 vacation **and** sick days (to start), 2 personal days; medical, dental, vision, life, and long-term disability insurances; a 401k with employer matched contributions. With all benefits included, the total effective compensation is \$24.22 per hour or higher. This figure represents the combined value of wages and benefits if maximum benefits are selected. It is not the hourly wage.

Applicants who are bilingual in ASL, Spanish, Hmong or Somali will have a starting hourly wage of \$21.00.

Hours:

Family Tree Clinic is open to patients Monday through Friday, and this position may be scheduled for any of the clinic's open hours. In this round of hiring, we are looking for candidates available to work 4-5 days per week and 33-36 hours per week.

Supervisor:

The Clinic Assistant position is supervised by the Front Desk Manager.

Typical Working Conditions:

- Conditions typical to an office environment including sitting or standing at workstation and in meetings, viewing computer screens, lifting up to 30 pounds.
- This position is expected to work on-site in a clinical & office environment.
- Hazards common to clinical and educational environments including potential exposure to communicable diseases.

How To Apply

To apply, **please submit a resume and cover letter** explaining why you are interested in the Clinic Assistant position to Feven Ayana (she/her), Front Desk Manager, fayana@familytreeclinic.org.

Your **cover letter** should also include a description of general availability for scheduling.

Priority Deadline

Applications will be reviewed as they are received. We encourage you to apply before Monday October 5th to be considered in a first round of interviews.

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